



# IBEW LOCAL 915 HEALTH & WELFARE, PENSION & VACATION FUNDS



June 15, 2009

## IMPORTANT ANNOUNCEMENT NEW ADMINISTRATIVE MANAGER SELECTED

Dear Participant:

As trustees of the IBEW Local 915 Health and Welfare, Pension and Vacation Funds, we have been evaluating the administrative services being provided to the participants of those funds by the current administrator, First Benefit Services, Incorporated. That evaluation process included the solicitation of proposals from other administrative managers which were analyzed. After reviewing those proposals, conducting interviews and performing other due diligence, we have decided to make a change in administrative managers immediately.

**Effective June 15, 2009** Southern Benefit Administrators, Incorporated will provide administrative services for all of our funds. We are convinced that Southern Benefit will be able to provide the level of services that the participants of those funds deserve and expect.

Southern Benefit Administrators, Incorporated will be administering our funds from its headquarters located in Goodlettsville, Tennessee. Southern Benefit's office hours are from 8:30 a.m. to 5:00 p.m. Central Time, Monday through Friday. Their contact information is as follows:

### IBEW LOCAL 915 HEALTH & WELFARE, PENSION & VACATION FUNDS



**Fund Administrator:**  
Southern Benefit Administrators, Incorporated  
P.O. Box 1449  
Goodlettsville, Tennessee 37070-1449  
Phone: (615) 859-0131  
Toll-Free: (800) 831-4914  
Fax: (615) 859-0201

**Southern Benefit Administrators, Incorporated**

**Mailing Address** P. O. Box 1449  
Goodlettsville, Tennessee 37070-1449  
**Telephone** (615) 859-0131  
**Toll-Free** (800) 831-4914

First Benefit Services, Incorporated will be calculating eligibility under the Health and Welfare Fund for the July through September, 2009 Eligibility Period. Termination notices and self-contribution notices for that period are also being handled by First Benefit Services. However, that information in the coming days will be provided to Southern Benefit Administrators, Incorporated and if you have any questions concerning your eligibility those questions should be directed to Southern Benefit going forward.

This change in administrative managers will not have any impact on the submission of medical and dental claims to BlueCross and BlueShield or the vision benefits you receive through Vision Service Plan (VSP). The pharmacy benefit manager for prescription drug benefits will continue to be SaveRx. Questions regarding the Pension Fund and Vacation Fund should be referred to Southern Benefit Administrators, Incorporated going forward.

Although the trustees expect this transition to be smooth, we understand there may be some delay in transferring information to the new administrative manager. Therefore, there may be some delay in response to questions that you may have. Your patience in dealing with any unexpected delays is appreciated. Again, please contact Southern Benefit Administrators, Incorporated with your questions.

Best regards,  
Board of Trustees

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